



Senior Counsel

Based in sunny San Diego, the XYO Network is the world's first Proof of Location blockchain project. The company behind XYO Network is XY Findables, which was started in 2012 and has produced over 1 million Bluetooth and GPS hardware devices, which help customers find and keep track of their prized possessions, like their keys, purse and other things.

The lessons we've learned building a successful consumer IoT business has prepped us for the most exciting and ambitious chapter of our company's life: the XY Oracle Network ("XYO Network" or "XYO"). The world's first decentralized location oracle.

Check us out on CNBC, too! (<https://youtu.be/Boiai8tWnhM>)

Please visit <https://www.xyo.network> to learn more.

Are you passionate about technology and its implications for our future? Do you love sharing knowledge, growing your skills, and working with great people? The XYO Network team is growing, and we are looking for extraordinary talent who enjoys building as much as we do. So if you are self-directed, enjoy autonomy in your work, and you are an excellent participant in a team, come join XYO Network today!

Responsibilities:

As Senior Counsel, you will provide advice and assistance to corporate management and others in managing the daily issues that have a legal impact on XYO Network's business.

- Oversee all legal and compliance affairs for various lines of business and advise the executive team and management at all levels of the organization accordingly
- Draft and/or refine existing commercial agreements, including Client/Partner contracts, vendor agreements, NDAs, etc.
- Leverage internal resources to manage outside counsel costs
- Guidance in the strategy and course of litigation
- Coordinate execution/resolution of customer contracts, vendor agreements, HR/employment issues, shareholder contracts, and other compliance-related challenges experienced by a fast-growing company
- Formulate, implement and manage internal governance policies to ensure regulatory and legal compliance
- Anticipate and identify legal risks, stay abreast of various regulatory developments, and use critical thinking to provide proactive and strategic solutions to eliminate or mitigate those risks in this rapidly changing legislative and regulatory environment
- Research unique legal issues impacting the organization

Qualifications:

- Juris Doctorate and a member in good standing with the California State Bar Association
- At least 2 years of in-house legal experience
- Outstanding knowledge of commercial contract law and negotiation
- The ability to quickly master and integrate legal, business, technical, and practical analysis
- Excellent analytical skills and versatility in solving and managing legal issues

Preferred qualifications:

- LLM in Taxation
- M&A experience
- Experience in the blockchain/crypto space

Extras

- Work with a ruggedly handsome group of blockchain nerds
- Plus, benefits and stuff
- Like, free Coke Zero

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

If the above looks good to you, please apply directly to careers@xyo.network.